# DASA Dignity for All Students Act

New York State's Dignity for All Students Act (DASA) prohibits actions—such as aggression, threats and intimidation—that interfere with another student's educational performance both at school and district events or off school property when the actions create or would foreseeably create a risk of substantial disruption within the school environment or where it is foreseeable that the conduct might reach school property.

### In order to be considered bullying, and not a conflict, the behavior must be aggressive and include:

- <u>An Imbalance of Power:</u> Kids who bully use their power—such as physical strength, access to embarrassing information, or popularity—to control or harm others. Power imbalances can change over time and in different situations, even if they involve the same people.
- Repetition: Bullying behaviors happen more than once or have the potential to happen more than once.
- Intent to Cause Harm: The person bullying has a goal to cause harm. Bullying is not accidental

Bullying includes actions such as making threats, spreading rumors, attacking someone physically or verbally.

**Cyberbullying** is bullying that takes place using electronic technology. Examples of cyberbullying include mean text messages or emails, rumors sent by email or posted on social networking sites, and embarrassing pictures, videos, websites, or fake profiles.

#### **Common Types of Bullying:**

Physical- hitting, kicking, tripping
Verbal-Name calling and teasing
Relational/Social-Spreading rumors and leaving
one out of the group
Cyberbullying- Done through technology (phones, social media etc.)

Damage to property of the victim

## **DASA Reporting**

A DASA report is submitted when the nature of one's behavior towards another/others is considered pervasive or persistent and would reasonably cause substantial interference with a student's educational performance, opportunities, mental, emotional and or physical well-being.

#### Who can submit a DASA report?

Anyone who witnesses a bullying incident(s) or the bullying incident(s ) are reported to.

- Victim
- Bystander
- Faculty/Staff
- Parent/Guardian

#### How do I submit a DASA report?

- Fill out the <u>DASA form</u> electronically and email it to DASA Coordinator
- Print the <u>DASA form</u>, fill it out, and return to DASA Coordinator

#### What happens after a report is submitted?

The DASA Coordinator will: Initiate and complete a formal DASA Investigation which includes: interviews of victim(s), alleged offender(s), all witnesses.

Communicate with parents of victim/offender. Coordinate with Administration to determine appropriate means of resolution.



#### Who is my DASA Coordinator?

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